

CERTIFICATE

Elbląg, 26-03-2009

This is to certify that

Mr. Vyacheslav Schienko

**took part in job rotation at ALSTOM Power Ltd – Power Service BU
within period from 11.02. till 27.03.2009 year.**

The programme of this job rotation included following scope :

1. Getting acquainted with the profile of business activity of Power Service BU,
2. Getting acquainted with the tasks being under execution by below given organizational units :
 - Sales
 - Tendering
 - Engineering,
 - Field Service,
 - Finance,
 - Project Management.
3. Visit in Turbine Factory,
4. Visit in Kozenice Power Plant.

Evaluation of the job rotation course :

1. Job rotation was running in conformity with enclosed schedule,
2. Project Manager taking part in this job rotation demonstrated an interest in scope of matters being presented.

GŁÓWNY SPECJALISTA
d/s Zarządzania Zasobami Ludzkimi
w Zakładzie Serwisu

Małgorzata Makowczyńska

ALSTOM Power Sp. z o.o.
Steam Turbine Service
Project's Management Manager

Franciszek Maiz